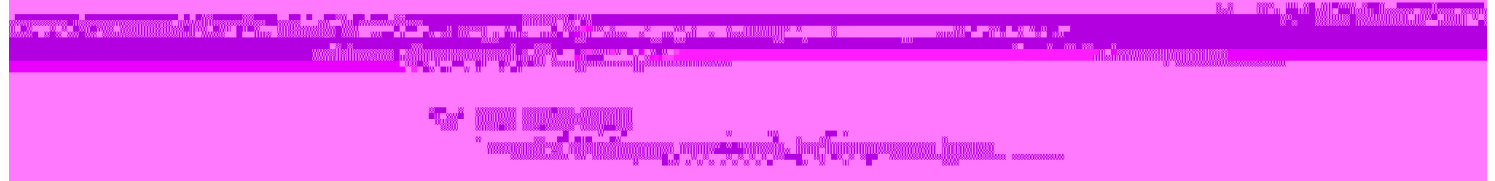


5. Bin Tax Identification No. 333 745 000 000



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		<p># 8 u u) virtually through Microsoft Teams on 22 April 2021. @ #) senior management.</p> <p>Please see the Certificates of Participation of the Directors and the senior management: click to open</p> <p>U # o u O) attended the SEC-PSE Corporate Governance Forum held on 19 November 2020.</p> <p>Please see the Certificates of Attendance: click to open</p>	
<p>1. Board has a policy on board diversity.</p>	<p>Compliant</p>	<p>u # U # state that the Company aims to maintain a Board comprised of talented and dedicated Directors with a diverse mix of expertise, experience, skills, and backgrounds, which shall reflect the diverse nature of the business environment in which the Company operates.</p> <p>Please see page 9, letter d, of the Manual: click to open</p> <p>Please see page 1, Article I (1), of the Board Charter: click to open</p> <p>Megawide believes that its Board is composed of members with diverse skills and experiences which are relevant to the business and growth of the Company, as evidenced by their backgrounds, skills, qualifications, and expertise as provided in its 2020 DIS, Annual Report, and ASR.</p> <p>Please see page 7 of the 2020 DIS: click to open</p> <p>Please see page 61 of the Annual Report: click to open</p> <p>h ok U #) o k click to open</p> <p>u # click to open</p>	
<p>1. Company has a policy on and discloses measurable objectives for implementing its</p>	<p>Compliant</p>	<p>As provided in the Manual, the Company believes in diversity, and values the benefits that diversity can bring to Megawide. Thus, the Company promotes the inclusion of different perspectives and ideas, which mitigates against group thinking and ensures that the Company has the opportunity to</p>	

		<p>Please see page 14 of the 2021 DIS: click to open</p> <p>Please see page 64 of the Annual Report: click to open</p>	
<p>2. Corporate Secretary is a separate individual from the Compliance Officer.</p>	<p>Compliant</p>	<p>The Compliance Officer of the Company is Atty.</p>	

		h o # click to open	
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1. Board is assisted by a Compliant Compliance Officer.

The Board is assisted by its Compliance Officer, Atty. Raymund Jay S. Gomez, who was initially elected by the Board on 07 August 2018. Atty. Gomez is also the Chief Legal Officer and Data Protection Officer of the Company. Please see the PSE disclosure dated 07 August 2018: [click to open](#)

Since his initial election on 07 August 2018, Atty. Gomez

		<p>Committees, monitors the implementation of such plans through reports and updates made by management.</p> <p>This is further discussed on page 107 of the ASR on the Responsibilities of the Board, which shall be click to open</p>	
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1. Board has a clearly defined and updated vision, mission and core values. Compliant @ # vision, mission, and core v

		<p>Please see page 39 of the ASR, which shall be available in Megawide's website under Company) click to open</p> <p>h U click to open</p>	
1. Board ensures and adopts an effective succession planning program for directors, key officers and management.	Compliant	<p>u # U and the Board Charter state that the Board shall adopt and implement an effective succession program for Directors and management to ensure growth and continued</p> <p>D #</p>	
2. Board adopts a policy on the retirement for directors and key officers.	Compliant	<p>Please see page 13, letter aa, of the Manual: click to open</p> <p>Please see page 9, Article IX (1) (aa), of the Board Charter: click to open</p> <p>The GNCC # planning process and succession plans for the Chief Executive Officer and other senior executive positions, as well as recommend for Board approval short-listed candidates for these positions. The GNCC shall also establish and review annually the emergency succession plan for the Chief Executive Officer and other senior executive positions.</p> <p>Please see letter C, numbers 1 and 2, of the GNCC Charter: click to open</p>	

5. Board nomination and election policy includes an assessment of the effectiveness of the " nomination, election or replacement of a director. Compliant The process on how the Company accepted and selected nominees for its Directors in 2020 is available on page 7 of the 2020 DIS: [click to open](#)
- The process on how the Company accepted and selected nominees for its Directors for 2021 is available on page

1. Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).

Compliant

@ " U # approve the selection of senior management as led by the Chief Executive Officer, and the heads of the other control functions, such as the Chief Risk Officer, Compliance Officer, and Chief Audit Executive.

Please see page 12, letter q, of the Manual: [click to open](#)

Please see page 8, Article IX (1) (q), of the Board Charter: [click to open](#)

Further, the GNCC is mandated by the Board to #

Moreover, the policies and processes implemented by the Company support its internal control system, such as the:

- a. Code of Business Conduct and Ethics: [click to open](#);
- b. Conflict of Interest Supplemental Guidelines and Conflict of Interest Disclosure Form: [click to open](#);
- c. Code of Conduct and Ethical Standards for Suppliers: [click to open](#);
- d. Employee Code of Discipline: [click to open](#);
- e. RPT Policy: [click to open](#);
- f. Anti-Fraud Policy: [click to open](#); and
- g. Whistleblowing Policy: [click to open](#).

interest, as can be seen from the foregoing.

control system.

[click to open](#)

The Ms. Ocampo was appointed as the Acting Chief Audit Executive of the Company on 08 April 2021 ([click to open](#)) Audit Executive, which took effect on 31 December 2020 ([click to open](#)).

The ACC and the Acting Chief Audit Executive have issued statements on the adequacy of the internal control system of the Company for the year ended 31 December 2020, found on pages 134 to 137 of the ASR

Board committees should be set up to the extent possible to support related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.

1. Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities. Compliant As stated in the Manual and the Board Charter

with applicable laws and regulations.			
2. Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent.	Compliant	The following are the members of the ACC in 2020: a. Mr. Celso P. Vivas <i>Chairman, Non-Executive, and Independent Director</i> b.	

4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee. Compliant Under the ACC Charter, its Chairman shall not

		<p>7 'U @) 'in 2020 are found on page 7 of the 2020 Minutes: click to open</p>	
<p>3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.</p>	<p>Compliant</p>	<p>As required in the BROC Charter, the Chairman of the BROC, Mr. Alfredo E. Pascual, is not a Chairman of any other Committee.</p> <p>Please see the Committee Composition in the BROC Charter:</p>	

2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman. Compliant

		Pursuant to their Charters, the Board Committees are required to review their performance annually with respect to the fulfillment of their duties, functions, and responsibilities, through the Board Self-Evaluation Policy: click to open	
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To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities,



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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------|
| <p>1. The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.</p> | Compliant | The Manual and the Board (24/01/2018) (tr) 01igip |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------|

		<p>Moreover, the Corporate Secretary and the Assistant Corporate Secretary distributes materials for Board and Committee meetings at least five (5) business days before the scheduled meetings, which allows the Directors to review the materials ahead of time.</p> <p>u # o # 21 May 2021: click to open</p>	
<p>3. The directors ask the necessary questions or seek clarifications during the Board and Committee meetings.</p>	<p>Compliant</p>	<p>During Board and Committee meetings, the Directors actively participate in the discussions and ask questions, seek clarifications, and explanations, which are addressed by the relevant resource persons.</p> <p>u) recorded in the minutes of the Board and Committee meetings.</p> <p>Please see page 107 of the ASR on the Responsibilities of the Board, which shall be available in Megawide's website #) o k click to open</p>	
<p>1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge U proposals/views, and oversee the long-term strategy of the company.</p>	<p>Compliant</p>	<p>u #) listed and non-listed companies are disclosed in the 2020 DIS, the Annual Report, and the ASR.</p> <p>Please see pages 7 to 9 of the 2020 DIS: click to open</p> <p>Please see pages 61 to 63 of the Annual Report: click to open</p> <p>h ok U #) o k click to open</p> <p>h # @) # of Independent Directors attached to the 2020 DIS: click to open</p> <p>@ #) publicly-listed companies.</p> <p>Meanwhile, the Manual and the Board Charter state that the Non-Executive Directors of the Board may concurrently serve as a Director to a maximum of five (5) publicly listed companies.</p> <p>Please see page 14, number 4 (b), of the Manual: click to open</p>	

		<p>h) o ok U # k click to open</p>	
<p>4. Company requires as minimum quorum of at least 2/3 for board decisions.</p>	<p>Non-Compliant</p>	<p>The Board follows the minimum quorum as indicated in the Revised Corporation Code of the Philippines.</p> <p>Given that the Directors of the Company diligently attend Board meetings, majority of its decisions are</p>	

		h Disclosures > Annual Report ok k click to open	U #
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1. The independent directors possess all the qualifications and none of the disqualifications to hold the positions. Compliant The Certificates of Independent Director show that each of the Independent Director0u: Td[(p)-4(o59 61.08 reWñBT0 G/F3 323.09ff62.4 451.st4(e)4()] TJETQq251.3 411.94 410.59 61.08 reWñBT0 G/F3



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		Please see page 69 of the Annual Report: click to open	
		Please see page 105 of the ASR,) o k # # # click to open	

meetings held during the year			
g. Total remuneration of each member of the board of directors	Compliant		
2. The Annual Report contains a statement confirming the company's compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	Compliant	<p>It is the firm belief of Megawide that an organization that faithfully practices and implements the core principles of good corporate governance such as honesty, integrity, fairness, accountability, and transparency will, more often than not, outperform and outshine its competitors. Thus, Megawide is in full compliance with the rules and regulations of SEC, PSE, and all other relevant rules and regulations, especially those involving public-listed companies</p> <p>Please see page 71 of the Annual Report: click to open</p> <p>The ASR also states that Megawide has been in full compliance with the Manual since it launched in 2018.</p> <p>h) click to open</p> <p>Moreo # # \ U k K o 8 # U : click to open</p>	
3. The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	Compliant	The ASR contains a report from the ACC, which provides that the ACC conducted a review of the	

on the adequacy of the company's internal controls/risk management systems.		The report of the ACC to the Board is on pages 134 to 135 of the ASR. Meanwhile, the statement of the Acting Chief Audit Executive is on pages 136 to 137 of the ASR. The ASR shall be available in U.S. English at click to open	
5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic).	Compliant	The Annual Report discusses the key risks Megawide is exposed to. Please see page 36 of the Annual Report: click to open	
The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight independence and enhance audit quality.			

1. Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	Compliant	<p>The 2021 DIS and the Annual Report states that the ACC is required to pre-approve all audit and non-audit services rendered by independent accountants and approve the engagement fees and other compensation to be paid to the independent accountant. When deciding whether to approve the provision of any non-audit service, the ACC takes into account whether the provision of any non-audit service is compatible with the independence standards under the guidelines of the SEC. To assist in this undertaking, the ACC actively engages in a dialogue with the external auditors with respect to any disclosed relationships or services that may impact their objectivity and independence and, if appropriate, recommends that the Board take appropriate action to ensure their independence.</p> <p>Please see page 32 of the Management Report attached to the 2021 DIS as Exhibit 2: click to open</p> <p>Please see page 60 of the Annual Report: click to open</p> <p>The ACC</p>	
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- ii. exercising effective oversight to review and monitor the external and objectivity; and
- iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and

<p>2. # external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the o-# \ 8 Accountant (OGA).</p>	<p>Compliant</p>	<p>o-# # o-# o\ k h t agrees to comply with the same.</p>	
<p>The company should ensure that the material and reportable non-financial and sustainability issues are disclosed.</p>			
<p>1. Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and governance (EESG) issues of its business, which underpin sustainability.</p>	<p>Compliant</p>	<p>The Manual explains that the Board shall have a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social, and governance issues of its business, which underpin sustainability. Megawide shall adopt a globally recognized standard/framework in reporting sustainability and non-financial issues.</p> <p>Please see page 19, number 10, of the Manual: click to open</p> <p>In this regard, the Company has disclosed in its Annual Report and ASR (which is a combined annual and sustainability report) its economic, social, environmental, and governance performance.</p> <p>Please see Exhibit 3 (Sustainability Report) of the Annual Report: click to open</p> <p>The ASR (which is a combined annual and sustainability report) shall be # #) o k click to open</p> <p>At the 2020 Asia Sustainability Reporting Awards, o corporate sustainability reporting, Megawide was o Report (within Annual Report) category: click to open</p>	
<p>2. Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.</p>	<p>Compliant</p>	<p>u # 8 k @ 8k@) Standards in reporting sustainability and non-financial issues in its Sustainability Report and ASR. Moreover, the Company o-# o k 8 h -Listed Companies for the said reports.</p> <p>Please see Sustainability Report: click to open</p>	

d. Notice of ASM and/or SSM Compliant The notice of the ASMs

		<p>The Code of Business Conduct and Ethics and the Code of Conduct and Ethical Standards for o # regulations.</p> <p>The Code of Business Conduct and Ethics # values, and commitment, as well as a moral guide to the day-to-day business/professional activities and endeavors of all Directors, officers, employees, interns, agents, consultants, sub-contractors, and other persons associated with or representing Megawide. Meanwhile, the Code of Conduct and Ethical Standards for Suppliers guide third parties on the standards, virtues, and values they must uphold and practice in all their dealings with the Company.</p> <p>Please see the Code of Business Conduct and Ethics: click to open</p> <p>Please see the Code of Conduct and Ethical Standards for Suppliers: click to open</p>	
<p>Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.</p>	<p>Compliant</p>	<p>The BROC is responsible for managing the governance process on information technology issues, including disruption, cyber security, and disaster recovery. They ensure that all risks are identified, managed and reported to the Board.</p> <p>Please see the BROC Charter: click to open</p>	

1. Company has a qualified Chief Audit Executive (CAE) appointed by the Board.

Compliant

The Board has appointed Mr. Anthony B. U† # Chief Audit Executive in 2020. † qualification and competence to perform the duties of a Chief Audit Executive.

The biography of the Chief Audit Executive

		<p>Furthe " k \ # framework and to identify, assess, and monitor key risk exposures, in accordance with its charter.</p> <p>Please see the ERM portion the BROCC Charter: click to open</p>	
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1. Company seeks external technical support in risk management when such competence is not available internally. Compliant

		<p>to exceed thirty percent [30%] and contractual obligations.</p> <p>Please see page 46 of the Management Report attached to the 2021 DIS as Exhibit 2: click to open</p> <p>Please see page 48 of the Annual Report: click to open</p> <p>Meanwhile, the dividend policies # Series 1 and Series 2 preferred shares are clearly set out in their respective prospectus .</p> <p>Please page 30 of the prospectus for the Series 1 preferred shares: click to open</p> <p>Please page 35 of the prospectus for the Series 2 preferred shares: click to open</p> <p>The list of dividends declared by Megawide are found in the 2021 DIS and the Annual Report.</p> <p>Please see page 47 of the Management Report attached to the 2021 DIS as Exhibit 2: click to open</p> <p>Please see page 48 of the Annual Report: click to open</p> <p>The Manual also explains that shareholders shall have the right to receive dividends subject to the discretion of the Board. Megawide shall be compelled to declare dividends when its retained earnings shall be in excess of one hundred percent (100%) of its paid-in capital stock, except: (a) when justified by definite corporate expansion projects or programs approved by the Board; or (b) when the Company is prohibited under any loan agreement with any financial institution or creditor, whether local or foreign, from declaring dividends without its consent, and such consent has not yet been secured; or (c) when it can be clearly shown that such retention is necessary under special circumstances obtaining in the Company, such as when there is a need for special reserve for probable contingencies.</p> <p>Please see page 22, subsection v, of the Manual: click to open</p>	
<p>1. Company appoints an independent party to count and/or validate the votes at the</p>	<p>Compliant</p>	<p>u # SSM.</p> <p>Please see page 3, letter d, of the 2020 Minutes: click to open</p>	

		<p>Please see page 2, letter d, of the Minutes of the 2021 SSM: click to open</p> <p>Please see Section III, Exhibit 1, of the 2021 DIS for the 2021 ASM: click to open</p>	
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Board encourages active shareholder participation by sending the Notice of Annual Meeting with sufficient and relevant information at least 28 days before the meeting.

Compliant The Notices of the 2020 ASM, the 2021 SSM, and the 2021 ASM were disclosed with the PSE and # twenty-eight (28) days before the meeting.

contains the following information:

The 2021 DIS, which contains the Notice and Agenda for the 2021 ASM, provided the profiles of the Direc

1. Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special o U publicly available the next working day. Compliant The results and minutes of the ASMs and SSMs contain

to resolve intra-corporate disputes in an amicable and effective manner.

<p>2. Company has at least thirty percent (30%) public float to increase liquidity in the market.</p>	<p>Compliant</p>	<p>Based on the latest Public Ownership Report thirty-two and 96/100 percent (32.96%)</p> <p>Please see the Public Ownership Report: click to open</p>	
<p>1. Company has policies and practices to encourage shareholders to engage with the company beyond the</p>	<p>Compliant</p>	<p>u # with the Company and raise any issues and concerns they may have.</p> <p>The IRO also conducts regular roadshows, has one-on-one meetings and conference calls, and accommodates site visits.</p>	
<p>2. Company practices secure electronic voting in absentia at Meeting.</p>	<p>Compliant</p>	<p>For its 2020 ASM and 2021 ASM, the Company established secure electronic voting <i>in absentia</i> portals.</p> <p>Please see Exhibit 1 of the 2020 DIS: click to open</p> <p>Please see Exhibit 1 of the 2021 DIS: click to open</p>	

The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.

<p>1. " various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.</p>	<p>Compliant</p>	<p>u U cooperation between them and the Company in creating wealth, growth, and sustainability.</p> <p>Please see page 24, number 14 (a)</p>	
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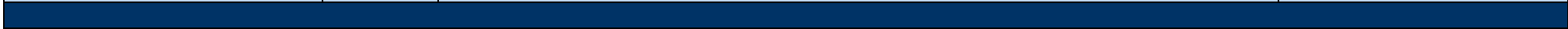
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1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	Compliant	<p>The Manual dictates that the Board shall establish clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.</p> <p>Please see page 24, number 14 (b), of the Manual: click to open</p> <p>The programs of the Company for the fair treatment and protection of its stakeholders are discussed in the Annual Report and the ASR.</p> <p>Please see Annual Report: click to open</p> <p>u o k #) o k click to open</p>	
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1. Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	Compliant	<p>Stakeholders may communicate with the Company through the IRO.</p> <p>Ms. Joan Cosico <i>Investor Relations Head</i> jcosico@megawide.com.ph</p> <p>Mr. Rolando Bondoy <i>Assistant Vice President Investor Relations</i> rbondoy@megawide.com.ph</p> <p>Office address: 20 N. Domingo Street, Barangay Valencia, Quez G/FEMC/P #MCID 36 >>BDCq251.3 6</p>	
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A mechanism for employee participation should be processes.

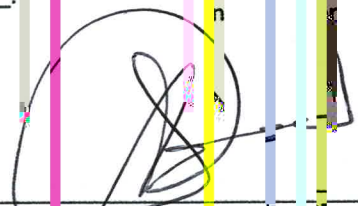


1. Board establishes policies, programs and procedures that .82 1556 753.72 38.4 461.26 0.48



<p>advancement of the society where it operates.</p>		<p>Additionally, the corporate social responsibility activities of the Company are discussed on page 27 of the ASR, which is available at www.abc.com/ASR. For more information, please contact our Investor Relations team at ir@abc.com or call us at (123) 456-7890. click to open</p>	
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Pursuant to the requirement of the Securities and Exchange Commission, this Integrated Annual Corporate Governance Report is signed on behalf of the registrant by the undersigned, thereunto duly authorized, in Quezon City on JUN 29 2021.



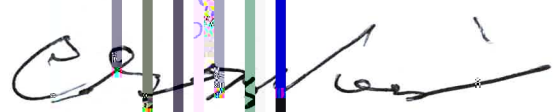
MR. EDGAR B. SAAVEDRA
*Chairman of the Board of Directors
Chief Executive Officer, and President*



MR. LEONILIO G. ORNEL
Independent Director



MR. G. DAVIDE, R.
Independent Director



MR. CELSOP VIVAS
Independent Director



MR. ALFREDO E. PASCUAL
Independent Director



ATTY. RAYMUND JAY S. GOMEZ
*Compliance Officer and
Chief Legal Officer*



ATTY. ANTHONY LEONARD G. TOPACIO
*Corporate Secretary and
Assistant Compliance Officer*

REPUBLIC OF THE PHILIPPINES)
 QUEZON CITY (LIPSON) S.S.

JUN 29 2021

SUBSCRIBER AND SWORN to before me this 29th day of June 2021 in Quezon City, with affiants exhibiting her/his/their identification documents/cards, as follows:

Name	Competent Evidence of Identity	Place and Date Issued
Edgar S. Davedia	Philippine Passport No. PG05144	6 September 2016; DFA Manila
Leonilo G. Coronel	Senior Citizen's ID No. 0174	Metro Manila
Dilario G. Davide, Jr.	Senior Citizen's ID Control No. 4171	Metro Manila
Celso P. Was	Senior Citizen's ID Control No. GGG00167	23 June 2014; San Juan City
Alfredo E. Pascual	UMID ID No. CN 021-1107-1654	Metro Manila
Raymund Jay S. Gomez	Driver's License No. A05-89-02018	29 August 2018; Metro Manila
Anthony Leonard G. Topacio	Driver's License No. N01-02-007474	08 February 2017; Metro Manila

Doc. No. 49;
 Page No. 10;
 Book No. 11;
 Series of 201.

Charlotte King
CHARLOTTE KING
 Commission Serial No. NP-10 (2010-2021)
 Notary Public for Quezon City
 Until 31 December 2021
 Roll of Attorney No. 6616
 IBP Lifetime No. 0152232
 PTR No. 0684045, 6 January 2021; Quezon City
 MCLE Compliance No. VI 0004991; 21 December 2017
 No. 20 N. Domingo St., Brgy. Valencia, Quezon City, 1112